



Eagle Athletic Handbook

2017 - 2018

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NORTHWOOD TEMPLE ACADEMY MISSION STATEMENT

Northwood Temple Academy is committed to providing a Christ-centered education that promotes excellence in teaching and learning, focusing on high academic standards, excellence in fine arts, emotional well-being, and physical strength. We are nurturing today's children and developing tomorrow's kingdom leaders.

NORTHWOOD TEMPLE ACADEMY VISION STATEMENT

Northwood Temple Academy seeks to lead and nurture students from early childhood through twelfth grade into spiritually, emotionally mature Christians academically prepared to articulate boldly and effectively a Biblical worldview that enables them to serve in their careers and callings.

NORTHWOOD TEMPLE ACADEMY ATHLETIC SPIRITUAL MISSION STATEMENT

Together as players, coaches, teachers, and staff, we will help the academy present every student in our sports program with a credible offer of the gospel, encourage them to pursue God, and equip them for spiritual service on the playing fields and courts, in the home, church, community, nation, and the world. With these tools and the experiences gained as an athlete of Northwood Temple Academy, our athletes will be prepared to pursue future athletic participation in college. Guided by our Student Services team, athletes will be advised and assisted throughout the registration process for the NCAA Clearinghouse if so desired and applicable.

ATHLETIC HANDBOOK PURPOSE

The purpose of this handbook is to inform students, parents, faculty, staff, and the school/church community of interscholastic sports programs offered at Northwood Temple Academy as well as information about policies and regulations all athletes must follow.

Athletic Teams Offered

Fall Season (August – October)

Middle School Volleyball
Junior Varsity Volleyball
Varsity Volleyball
Varsity Boys Soccer
Middle School Boys Soccer
Cross Country

Winter Season (November – February)

Middle School Girls and Middle School Boys Basketball
Junior Varsity Girls and Junior Varsity Boys Basketball
Varsity Girls and Varsity Boys Basketball
Middle School Cheerleading
Junior Varsity and Varsity Cheerleading

Spring Season (March – May)

Varsity Baseball
Junior Varsity Baseball
Middle School Baseball
Varsity Softball
Varsity Golf
Varsity Girls Soccer

CONDITIONS OF EMPLOYMENT FOR A COACH

1. Northwood Temple Academy expects teachers to be “born-again” Christians who know the Lord Jesus Christ is Savior (John 3:3, I Peter 1:23). I accept without verbal or mental reservations the school’s Statement of Faith (attached). And am committed to upholding it. I also give testimony that teaching is a spiritual calling and that teaching is this Christian school is God’s direction for my life for this school year.

2. Northwood Temple Academy expects teachers to exhibit the highest Christian virtue, serving as a Christian role model (I Timothy 4:12) both in and out of the school to pupils Luke 6:40), parents and fellow employees. I agree that instruction is not only through rational explanation of formal subject material, but even more powerfully through word, deed, example, and shared experience. I agree to be a role model in judgment, dignity, respect, and Christian living. I acknowledge that this includes, but is not limited to, the refraining from such activities as the use of illicit drugs, and the use of vulgar and profane language (Col. 3:17 KJ, Titus 2:7-8 TLB, 1 Thess. 2:10 TLB, 1 Thess. 5:18, 22-23 KJ, and James 3:17-18).

3. Northwood Temple Academy expects teachers to accept biblical standards for sexual behavior, that any sexual misconduct, including but not limited to, premarital, extramarital, or homosexual activity; transgenderism, bisexual, bestiality, and incest; sexual harassment; use or viewing of pornographic material or websites; and sexual abuse of children is forbidden and violates the employment requirements of being a Christian role model. I agree that such behaviors are grounds for immediate dismissal from my teaching position of ministering to children.

4. Northwood Temple Academy expects teachers to believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Genesis 1:26-27.)

We believe that the unique roles of the male and female are clearly defined in Scripture, and that Romans 1 :24-32 condemns the homosexual lifestyle (Romans 12:1-2; 1 Cor. 6:9-20; Ephesians 4:1-11, 5:3-5; 1 Thessalonians 4:3-8; 1 Timothy 4:12; 2 Timothy 2:19-22; 1 Peter 1:15-16, 2:15-17; 1 John 3:1-3).

5. Northwood Temple Academy expects teachers to believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:18-26.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1Corinthians 6:18; 7:2-5; Hebrews 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

6. Northwood Temple Academy expects teachers to believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Psalm 139).

7. Northwood Temple Academy expects teachers to faithfully attend and financially support a local church whose fundamental beliefs are in agreement either with the Statement of Faith of this school (Hebrew 10:25).

8. Northwood Temple Academy expects teachers to accept their assignments to rooms, grades, subject, and extracurricular duties made at the discretion of the Administrator. I agree to maintain a classroom atmosphere that is conducive to learning. This includes maintaining a professional appearance.

9. Northwood Temple Academy expects teachers to understand, appreciate, love, and serve the pupils entrusted to me for instruction, and will to the best of my ability provide for their fullest spiritual, intellectual, physical, and emotional development. I agree to observe appropriate confidentiality in regard to pupil, parent, and school matters.

10. Northwood Temple Academy expects teachers to be on time for faculty devotions, which begin each school day, and to remain in the building at least thirty minutes after classes have been dismissed. I also agree to be present for such meetings and conferences as may be called by the administration.

11. Northwood Temple Academy expects teachers to avoid highly debatable topics as much as possible that tend to divide Christians. I agree that a student is to be referred to his/her local church if a debatable topic arises of the theological nature.

12. Northwood Temple Academy expects teachers to resolve differences with others (parents, fellow-workers, administration) by following the biblical pattern of Matthew 18:15-17. Should I have unresolved issues with my employer after utilizing the Matthew 18 principle, the two parties agree to be bound by the following mediation and binding arbitration agreement in an attempt to resolve issues and bring reconciliation.

13. I affirm that I have read and will abide by the teacher Job Description, the policies set forth in the Employee Handbook, and the Parent-Student Handbook. I also agree to abide any additions, changes, or deletions made to school policies at the sole discretion of the School Board without prior notice during this contract school year.

Statement of Faith

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (II Timothy 3:16).
2. We believe there is one God, eternally existent in three persons--Father, Son and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
3. We believe in the deity of Christ (John 10:33); His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35); His sinless life (Hebrews 4:15, Hebrews 7:26); His miracles (John 2:11); His vicarious and atoning death (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9); His resurrection (John 11:25, I Corinthians 15:4); His ascension to the right hand of the Father (Mark 16:19); His personal return in power and glory (Acts 1:11, Revelation 19:11).
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that men are justified on the ground of faith alone for salvation (John 3:16-19, John 5:24, Romans 3:23, Romans 5:8-9, Ephesians 2:8-10, Titus 3:5).
5. We believe in the resurrection of both the saved and the lost; those that are saved unto the resurrection of life, and those that are lost unto the resurrection of damnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, I Corinthians 12:12-13, Galatians 3:26-28).
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14, I Corinthians 3:16, I Corinthians 6:19-20, Ephesians 4:30, 5:18).
8. We believe in the personal and imminent coming of our Lord Jesus Christ and that this "blessed hope" has a vital bearing on the personal life and service of the believer (I Thessalonians 4:13-18).
9. Northwood Temple Academy expects teachers to believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Genesis 1:26-27).
10. Northwood Temple Academy expects teachers to believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18-26). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (I Corinthians 10 6:18; 7:2-5; Hebrews 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.
11. Northwood Temple Academy expects teachers to believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, transgenderism, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God (Matthew 15:18-20; I Corinthians 6:9-10).
12. Northwood Temple Academy expects teachers to believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Psalm 139).

BUSINESS ETHICS AND CONDUCT

Ethical conduct is expected of all Northwood Temple Academy employees. The reputation and success of Northwood Temple Academy is affected by the ethical conduct of its employees. Northwood Temple Academy requires employees to carefully follow all laws and regulations and have the highest standards of conduct and personal integrity.

Continued success depends on the trust of parents. Employees have a duty to Northwood Temple Academy, our students, and parents to act in ways that will earn the continued trust and confidence of the public.

As an organization, Northwood Temple Academy will comply with all applicable laws and regulations. All board members, administrators, and employees are expected to conduct business in accordance with the letter, spirit, and intent of all relevant laws and to refrain from any illegal, dishonest, or unethical activity. Good judgment and high ethical principles will result in right decisions. However, if an employee is not sure if an action is ethical or proper, discuss the matter openly with the superintendent or appropriate principal. If necessary, the superintendent or appropriate principal may also be contacted for advice and consultation.

It is the responsibility of every Northwood Temple Academy employee to comply with Northwood Temple Academy's policy of business ethics and conduct. Employees who ignore or do not comply with this standard of business ethics and conduct may be subject to disciplinary action, up to and including possible termination of employment.

Northwood Temple Academy's biblical role is to work in conjunction with the home to mold students to be Christlike. Of necessity, this involves the school's understanding and belief of what qualities or characteristics exemplify a Christlike life. The school reserves the right, within its sole discretion, to refuse admission of an applicant or to discontinue enrollment of a student if the atmosphere or conduct within a particular home or the activities of the student are counter to or are in opposition to the biblical lifestyle the school teaches. This includes, but is not necessarily limited to, participating in, supporting, or condoning sexual immorality, homosexual activity, or bisexual activity; promoting such practices; or being unable to support the moral principles of Northwood Temple Academy. (See Leviticus 20:13 and Romans 1:27)

NORTHWOOD TEMPLE ACADEMY ATHLETIC HISTORY

The athletic department of Northwood Temple Academy has a successful history of recognized growth and addition of several sports programs since its conception in the 1995-96 academic year. The first interscholastic programs were varsity soccer, junior varsity and varsity basketball, softball, baseball, and cheerleading. Since this beginning, our athletic teams grew and became notably successful.

Northwood Temple Academy was originally invited into the Southeastern Independent Conference, comprising of Northwood Temple, Waccamaw Academy, Cape Fear Christian Academy, and Flora Macdonald Academy. As a member of this conference from 1995 until 2004, Northwood Temple sports programs earned several conference championships in every sport. The 2004-2005 academic year saw the inception of and Northwood Temple's move to the Carolina Christian Conference (CCC) comprising of Cape Fear Christian Academy, Lee Christian School, Wayne Christian School, Community Christian School, Trinity Academy of Raleigh, Neuse Christian Academy, Cresset Christian Academy and Northwood Temple Academy. Starting

with the 2017-2018 school year Northwood Temple Academy will be a member of the Sandhills Athletic Conference (SAC) comprising of Cape Fear Christian Academy, Fayetteville Christian School, Freedom Christian Academy, Trinity Christian School, and Village Christian Academy. Northwood Temple Academy has been a member of the NCISAA since 1995.

ACADEMICS

Student athletes at Northwood Temple Academy are students first and foremost. Coaches will work with teachers in helping the student-athlete be successful in the classroom. If a student has a scheduled after-school tutorial, the student will not be penalized for being late or missing practice.

Students participating in athletics should anticipate the demands on their time and plan accordingly. Athletic participation should never be used to excuse incomplete assignments, missed tests, or tardiness. Student-athletes should be present and prepared for class regardless of game and practice schedules.

SCHOLASTIC REQUIREMENTS

Any student who wishes to be a part of any Northwood Temple Academy sports team **MUST** be passing all subjects and maintain a 77 (C-) overall average each nine weeks. If a student fails to meet the minimum requirements, he or she will not be eligible to participate in any practice or competition until significant improvement in meeting the minimum requirements is met as evaluated by the next progress report. To be eligible for the fall season, the student's previous year's last quarter will be used for determining eligibility. This policy also applies to transfer students. Athletes with documented learning disabilities may be involved in a special tutorial program to fit their learning needs. Documentation of specific learning disabilities and/or an IEP must be on file with the Academy.

ATTITUDE

Students are to maintain a disposition complimentary to a Christian on the field or court. Unsportsmanlike conduct may result in suspension from the team. Northwood Temple Academy believes in playing to win, but not at the expense of its Christian testimony. Students must fully cooperate with their coach's training rules and strategy during games, practice attendance requirements, etc. The athletic department believes in the following precepts of character and integrity as presented by Rod Handley (www.characterthatcounts.org):

Definitions of character:

1. Doing what is right no matter what the consequences or cost
2. Being a person of your word...a "yes" is "yes" and a "no" is "no"; keeping your promises..."you can count on me"
3. Knowing what you are when no one but God is watching; what you are in the dark
4. Knowing what and who you really are
5. What we are communicates far more eloquently than anything we say or do
6. When character is lost, all is lost

7. What you are always shows through
8. Definition of Integrity: being whole; entireness; completeness
9. Definition of reputation: what others think you are
10. Character and Integrity are sustained by:
 - a. An intimate love relationship with God
 - b. Total reliance upon the movement and direction of the Holy Spirit
 - c. Practice the disciplines of the faith
 - d. Being accountable
11. Character is compromised when:
 - a. Our courage is crushed
 - b. God's blessing is withheld
 - c. Our secrets will be revealed
 - d. We lose
12. Bad News: Small cracks in the dam of integrity can lead to devastated consequences
13. Good News: Failure is never fatal or final
14. Definition of accountability: The greatest prize of integrity (accountability starts with you) with an honest appraisal of who we are, of what makes us tick; it includes a long,hard look at our own ideals and motives; when we give an accurate account of what we think and what we do, then those around us can come to rely on us with confidence.

I Samuel 16:7 “God sees not as man sees, for man looks at the outward appearance, but the Lord looks at the heart.”

SPORTSMANSHIP

Athletes and coaches at Northwood Temple Academy are to be exemplary in their display of sportsmanship during games and practices. Team members should congratulate opponents after a game with a customary handshake and kind word. Physical and/or verbal abuse aimed at an opponent, official, coach, or teammate will result in immediate discipline by the coach, and possibly, the administration. Taunting and/or inappropriate language directed toward an opponent or teammate is not “part of the game”, and is inconsistent with the mission of Northwood Temple Academy. An athlete ejected from a contest is automatically suspended for the next game but may sit on the bench. A coach that is ejected from a game may not attend the next scheduled contest and the athletic association may fine the coach. All ejections are to be reported to the athletic director no later than the day after the ejection takes place.

Athletes are to demonstrate sportsmanship and an attitude of cooperation with coaches and teammates. An athlete who has a grievance with the coach or another player should attempt to resolve the problem with that individual first in private, in accordance with Biblical principle. Matters of disagreement and dispute should be kept confidential between the individuals involved. If the situation remains unsolved, the athletic director should be informed.

ATHLETIC PARTICIPATION PHILOSOPHY

Participation in athletics at Northwood Temple Academy is open to every student but conditioned upon meeting the criteria of academics, character, and athletic skill necessary to compete. While all teams at Northwood Temple Academy are expected to play hard in the true spirit of competition, there is a different emphasis at each level of play.

1. Middle School (grades 6-8) – The athlete is provided a learning experience and opportunity for basic individual skill development. Team concepts of play are introduced.

During the regular season, participation is emphasized over winning. Team members are encouraged through active participation in games.

2. Junior Varsity (grades 7-10) – The athlete improves skills while learning team concepts that are more complex. At this level of increased physical development and better competition, there is an equal emphasis on winning and participation.
3. Varsity – The athlete is advanced in skill and physical development. Emphasis is placed upon individual and team potential. The athlete's playing time is determined by how it will best serve the team.

When making cuts, the coach is responsible to evaluate each prospective athlete based on objective criteria. Communicating with each individual specific reasons why he/she did not make the team will enable the student to target areas for improvement. The coach is also responsible for evaluating each athlete as to his/her role on the team. There are no guarantees regarding playing time, especially on the varsity level. The coach is the sole judge on who should start and how much playing time each player should receive. NCISAA rules allow seventh graders to compete on the varsity level at the discretion of the coach and Athletic Director.

ELIGIBILITY REQUIREMENTS

In order to be eligible for participation in Northwood Temple Academy sports programs, students must meet these basic requirements:

1. Be an enrolled student of Northwood Temple Academy in good standing who will NOT reach his/her 19th birthday on or before August 1 of the school year
2. Meet the Scholastic Requirements
3. Desire to be on a competitive team of same gender
4. Adhere to the standards presented in the Athletic Handbook

ATTENDANCE REQUIREMENTS

Student-athletes must be counted present on the day of any game or practice or they will not be allowed to participate. In order to participate in a contest or practice, athletes must be in school by 11:30 a.m. If a student is too sick to attend class, he/she is too sick to participate in athletics. Students are expected to be in school on time on days following athletic events. If athletes are too fatigued to be in school on time, they may be asked to resign from the team rather than have sports interfere with their academic progress.

DISCIPLINE

Coaches are employees of the school. Therefore, the coaches at practices, games, and road trips carry out all school policies and standards of behavior for students set forth by the administration in the Northwood Temple Academy Middle School/High School Handbook for Parents and Students. Disciplinary actions for misconduct are applied which include, but are not limited to suspension or expulsion from a team and/or school. All offenses, especially anything that could be construed as criminal, i.e. damage to personal property, etc., are brought to the attention of the administration and will be handled accordingly. The following steps will be taken in disciplinary referrals:

1. Students and other parties involved will be interviewed by the Athletic Director
2. The Athletic Director will conference with the coach and school administrator
3. After consulting with all necessary parties and gathering all relevant information, the Athletic Director will notify the athlete and the athlete's parents of the final decision
4. Decisions may be appealed to the school administration

NO COMMENT POLICY

Athletes, managers, and coaches will make no comments verbally or by gesture to a game official on judgment calls. Coaches may inquire to a game official on a rule or game administrative procedure during the appropriate time.

PHYSICALS

All students participating in athletics must have record of a current physical, which includes height, weight, vision screening, blood pressure, urinalysis, and other evaluations, on file with the athletic director. The physical is good for one year from the date of the physical. No student may participate in any athletic practice or competition until a physical is on file. Copies of the physical will be given to each coach in case of an injury or medical emergency. You will find a “Physical Form - NTA Athletic Participation” form at the end of this handbook. Athletes may obtain physicals from their own doctor or urgent care centers, but are required to use the NTA Physical Form.

TRANSPORTATION

Northwood Temple Academy provides transportation for teams to all away games. Players must travel with the team. There are two exceptions upon notification of the Athletic Director: (1) a player may ride home with his/her parent(s) after the game; or, (2) a player may return with another parent provided his/her parent(s) have granted written permission. Parents may not give permission for a child other than their own to ride home with another student or another student’s parents. All student athletics must meet on the NTA campus to board the bus and no stops along the route will be made to pick up students. Students are allowed to use electronic devices while traveling to and from the game destination. A student's electronic device used inappropriately will be taken and disciplinary action will result. Coaches and NTA staff have the right to request electronic devices at any time to check its contents. Music, video or games should not contain crude, profane, excessive violence, vulgar language or sexual innuendos. Coaches and NTA staff have the right to not allow electronic devices on trips if they so choose.

DRESS CODE

Coaches may require the following:

Boys: Dress shirt, tie and nice pants

Girls: Dress pants, blouse or nice shirt. If dress or skirt is worn it must adhere to the NTA standard for length as well as modesty.

If not dressed in the above, then student athletes should be in regular school uniform.

The following is not allowed:

Warm- Ups

Sweat pants

Jeans (Denim of any kind)

Failure to adhere to this standard can result in being sent home, not playing in the game and repeated offenses will result in suspension.

UNIFORMS

Uniforms are the property of Northwood Temple Academy. The school and the booster club provide the funds for purchasing uniforms. An inquiry regarding a donation or the purchase of uniforms by anyone other than the school or booster club should be referred to the administrator. Coaches should not solicit funds for uniforms or equipment.

The coach has the responsibility of distributing and collecting uniforms. At the beginning of the season, the coach will be given an inventory form on which to record the athlete's name and the uniform he/she is given. The coach and the athletic director will keep a copy of the form. Athletes are responsible for the care of the uniform and should follow the manufacturer's instructions for cleaning after each use. An athlete who loses a uniform must pay the replacement cost for that uniform. Uniforms which show more than normal wear may also have to be replaced and must be paid for by the student. Uniforms are not to be altered or tailored by the athlete. Athletes are to wear the complete uniform provided by the school only at games. They should not be worn to school, practice, or used for other recreational activities (Athletes are to be in complete uniform for team pictures, which are made each season; the dates for team pictures are on the school calendar). All uniforms are to be cleaned and returned to the coach and accounted for within one week of the final game of the season.

ATHLETIC AWARDS

Any athlete who participates in a youth sports, middle school, or junior varsity program for the entire length of the season will receive a certificate of participation and recognition. In the event that a junior varsity player moves up to a varsity team and participates in 4 games or matches, he/she will receive a varsity letter.

To receive a varsity letter, an athlete must participate in a varsity sport, and be a member of that team for a full season. If an athlete has already received his/her letter, they will receive a varsity pin to display with the letter. Each year thereafter, the athlete will receive a bar to signify each additional year of participation.

All athletes are eligible for the following awards. These awards will be given at the end of each season for their particular sport. Prior to awards ceremonies, appropriate parents will be notified in advance.

1. Coaches Award
2. Most Valuable Player
3. Best Christian Athlete
4. Most Improved Athlete

At the end of the academic year, a male and female athlete of the year will be determined based on the following criteria:

1. Participation in 2 or more sports
2. Having been a NTA athlete for more than 2 years
3. Meeting or exceeding academic requirements throughout the year
4. The total number of points based on awards received throughout the year
 - a. Coaches Award: 2 points
 - b. Most Valuable Player: 3 points
 - c. Best Christian Athlete: 2 points
 - d. Most Improved Athlete: 2 points

- e. All Conference Selection: 3 points
- f. All State Selection: 4 points
- g. High School Heisman Award: 4 points
- h. Participation in 3 sports: 1 point
- i. Athletic team manager: 1 point

This point system provides a fair way of determining the male and female athletes of the year. In the event of a tie, GPA will be used to determine the recipient.

NORTHWOOD TEMPLE ACADEMY COACHING PHILOSOPHY

All coaches of Northwood Temple Academy are selected based on experience in their respective sport, their determination to make a positive impact in children's lives, and their commitment to living a Christ-centered life modeled by their coaching. All NTA coaches believe in the following philosophy:

- We will represent our Lord, Jesus Christ, NTA, and ourselves in the best manner at all times
- We will work hard to be in condition equal to or better than any opponent we face
- All players will be treated fairly and with respect by the coaching staff and teammates
- We will play with great enthusiasm
- We will play as a team
- We will do all things decently, in order to glorify Christ
- We will live a Christian lifestyle in the community and in our workplace
- All players are "coach-able" and will be given every opportunity to excel
- All players will be challenged and encouraged to develop their skills
- All players and coaches participate in their sport for competition and a love for the game
- At all times, we play to win, but we will play fairly

Procedure for Coach Evaluation Form

At the end of every sport season, a coaches' evaluation form will be mailed to the parents and players of a respective sport. This form will allow the athlete and parents to evaluate the sport season, the coach, and the athletic department. This form enables NTA to make improvements to the athletic program. See copy of the "Parent Questionnaire" and "Student Questionnaire" at the end of this handbook.

ACCOUNTABILITY QUESTIONS FOR PLAYERS (COACH TO ATHLETE)

-As taken from Rod Handley (www.characterthatcounts.org)

1. Have you spent daily time in God's Word and prayer this week?
2. Have you controlled your attitudes and thoughts?
3. Have you spent quality time in your relationships this week? (have you honored your mother and father; been a good friend; remained pure in your dating relationships?)
4. Have you done your 100% best in school, your job, etc.?
5. Have you told any half-truths or outright lies, putting yourself in a better light to those around you?
6. Have you cheated on any of your schoolwork or tests in school this week?

7. Have you modeled lifestyle evangelism this week?
8. Have you allowed any person or circumstances to rob you of your joy or have you been angry at anyone this week?
9. Have you kept your tongue in check this week? (i.e. cussing gossip, making fun of someone, etc.)
10. Have you lied on any of your answers?

EAGLE BOOSTER CLUB

The Northwood Temple Academy Eagle Booster Club is a group of dedicated parents who want to do all they can through fundraising and support to promote Eagle Athletics. Their continued support depends upon your support and participation throughout each season. Volunteering in the concession stand during games, participating in various fundraising ventures, and assisting where needed are all valuable and needed services you can do to help promote Eagle Athletics. The Booster Club and the entire Athletic Department encourages parents, grandparents, and other family members to join the Booster Club and volunteer. Athletes of Booster Club members are eligible for consideration for the Booster Club Scholarship. Every bit of support helps to insure our athletes receive the equipment, uniforms, transportation, and mutual support they need to represent Northwood Temple Academy to the best of their ability. In this handbook, you will find an Athletic Booster Club Membership Form. All parents are encouraged to join. See form at the end of this handbook.

The Booster Club is a parent-run organization that promotes the athletic department of NTA. The Booster Club raises money through various fund-raisers to purchase equipment for the athletic department. It also maintains and runs the concession stand during basketball season.

Some of our activities are:

1. **Field Signs** – This is a great way to advertise your business. 4 X 8 metal signs are for sale on the baseball field.
2. **World's Finest Chocolate Sale** - The World's Finest Chocolate Sale begins Thursday, January 15 and ends Friday, January 30. Great prizes will be given to everyone that sells. There will be a Carnival, Deal or no Deal, and a possible Limo ride with lunch for qualifying sellers. Prepare to sell the Chocolate!
3. **Discount Restaurant Power Cards** - The Discount Cards will sell for \$10 and offer either a second free meal or discounted meal. This project will begin in the middle of August and end the middle of September.

Some of our activities are:

Athletic Scholarship – One male and female senior are chosen for an athletic scholarship that will go towards the financial needs for college.

New additions and Needs for Athletic Competition – The Booster Club's most recent addition to NTA was the softball dugouts. There are still needs for the fields such as

fencing. The Booster Club looks forward to the future of athletics at NTA and attempts to provide for the expanding program.

Athletic Booster Club Membership Form – We encourage all our parents, grandparents, and relatives to join the Booster Club. Please complete the membership form at the end of this handbook. See you at the games!!!

Use of NTA Gym and Athletic Fields for NTA Purposes

The NTA Athletic Director only may approve a supervisor and a supervised group of students in the NTA gym or on the athletic fields. The assigned, approved supervisor must be the first person to arrive and unlock the gym, the last person to leave, and must lock the facility, turn out the lights, and assure all students are picked up by appropriate parents / family members. All dates and times must be approved by the NTA Athletic Director who will coordinate with the Family Life Center Director for final approval.

ATHLETIC CONTRACT

All athletes participating in a sport must agree to all of the policies outlined in this handbook. A copy of a signed agreement by the athlete and parents will be kept in the athlete's athletic file. See a copy of the "NTA Student and Parent Athletic Agreement" form at the end of this handbook.

Commercial Drivers Licenses (CDL)

Northwood Temple Academy (NTA) encourages all NTA coaches to acquire a commercial drivers license (CDL) and drive for sporting events away from campus. NTA is required by law to utilize bus drivers that are licensed with a Class B Commercial Drivers License with Passenger (P) Endorsement to drive for NTA Field Trips and/or NTA Athletic Events. NTA bus drivers do not have to acquire the School (S) Endorsement. Class B Commercial Drivers Licenses are required for buses with Gross Vehicle Weight (GVW) of 26,001 pounds; Class C is required for vehicles of less weight; NTA recommends all drivers to acquire the Class B with Passenger (P) Endorsement.

NTA welcomes Coaches, or Parents and Grand Parents of NTA Children to become a licensed CDL bus driver and join your child on educational field trips and exciting athletic events away from home. Coaches/Parents/Grand Parents/Others who already have a CDL are encouraged to share their name and number with any NTA Administrator or main office for more information to become one of our approved drivers.

Coaches/Parents/Grand Parents/Others who do not have a CDL are encouraged to:

- a. Pick up a North Carolina Commercial Driver's Manual from the North Carolina Division of Motor Vehicles Drivers License Section or go online and acquire manual and review/study.
- b. Sign up for a class with Cumberland County School to complete the review/study in a three day classroom setting from 8:00 a.m. until 5:00 p.m. each day and successfully complete the CDL general knowledge written test requirements.

- c. Schedule the driving test with Cumberland County and successfully complete the driving portion i.e. pre-trip inspection, driving, air brakes and passenger tests.
- d. Take your course completed materials to the North Carolina Division of Motor Vehicles Drivers License Section and be prepared to pay the \$93.00 fee.
-Cost Incurred to acquire a Commercial Drivers License for School Bus CDL = issued for only 3 years = \$93.00
(\$93.00 includes \$30.00 for application fee, \$45.00 for three year class CDL; \$9.00 for school bus endorsement, and \$9.00 for Passenger endorsement.

Once you have successfully completed the CDL requirements – you must bring you new CDL license to the NTA Administration to make a copy and add your name to our Insurance.

It Pays to Drive!!! NTA will pay drivers \$50.00 for in-town trips and \$75.00 for out-of-town trips. For any trip more than two hours (one-way) a driver will make \$100.00.

ON CAMPUS SIGNING CEREMONY GUIDELINES

On campus signing ceremonies will be conducted for students who are receiving an invitation to play college athletics that are members of an NTA athletic team for that sport or students receiving a scholarship in a sport not offered at NTA. Students who choose to participate on an athletic team outside of the school of a NTA offered sport will be recognized through public announcements and school media upon request but not at a formal school signing.

Northwood Temple Academy Athletic Agreement

As an athlete of Northwood Temple Academy, I realize that I am a representative of Northwood Temple Academy. I agree to and will follow the outlined policies in the Athletic Handbook. By this agreement, I understand that any infraction may result in disciplinary actions. I also understand that any equipment including uniforms issued to me is my responsibility to keep clean and in proper order throughout the respective season. At the end of the season, I will return the equipment issued to my coach or the Athletic Director within one week. If I fail to do so, I will be billed for the cost of replacing the equipment. Until the equipment is returned or paid for, I may not participate in another team sport nor will my report card or transcripts be released.

Athlete _____ Date _____

Parent _____ Date _____

Athletic Director _____ Date _____

Northwood Temple Academy Emergency Information Contact Form

Athlete's Name _____ Date of Birth _____

Parents' Names _____

Address _____

Home Phone Number _____

Parent(s) Work Phone Number _____

Parent(s) Cell Phone Number _____

Alternate Contact Person and Number _____

Athlete is Allergic to: _____

Primary Care Physician _____

Dentist _____

In the event of an emergency, I authorize the staff of Northwood Temple Academy to care for and seek medical attention for my child should the situation and need arise in my absence after every effort has been made to contact me.

Parent Signature _____ Date _____

Job Description for Northwood Temple Academy Coaches

Responsibilities:

- **The coach is responsible for acting in a Christ-like manner at all times.**
- **The coach is responsible for directing the athletes in the skills of the sport so that each player reaches his/her potential.**
- **The coach is responsible for compiling a list of expectations and procedures for their athletes to follow. The list must be approved by the Athletic Director.**
- **The Athletic Director is responsible for ensuring that all athletes have paid the appropriate fees.**
- **The coach is responsible for preparing a squad list immediately when final cuts are made and give to the Athletic Director who will in turn give to the main office for billing purposes. The squad list must identify the uniform number assigned to the athlete.**
- **The coach is responsible for supervising all athletes until they are picked up or have gone to after school study hall.**
- **The coach is responsible for the physical and spiritual well-being of the athletes during the sporting activity.**
- **The coach is responsible for communicating game and practice times to the athletes and their parents.**
- **The coach is responsible for ensuring that the athletes behave in a Christ-like manner during and after the games.**
- **The coach is responsible for all equipment during practice and games.**
- **The coach is responsible for handling any discipline situations that occur on the team and may seek guidance from the Athletic Director.**
- **The coach is responsible to ensure that prayer takes place before every game. Devotions opportunities are encouraged as well.**
- **The coach is responsible for communicating any incidents of misconduct on the part of coaches, officials, players, or spectators to the Athletic Director.**
- **The coach is responsible for maintaining a good rapport with the officials associated with administration of the contest and handle him/herself in such a manner that represents Christ in a positive manner and sets an example for the athletes.**
- **The coach is responsible to ensure that immediate, qualified assistance should be sought in the case of an injury. The coach should report serious injuries to the Athletic Director and to the parents of the injured athlete.**
- **The coach is responsible for keeping the first aid bag and the proper insurance information with them at all athletic events.**
- **The coach is responsible for reporting weekly game results to the Athletic Director.**
- **The coach is responsible for turning in game statistics to the Athletic Director.**
- **The coach is responsible for collecting all uniforms after they have been cleaned. The coach is responsible for turning all said uniforms to the Athletic Director.**

Required Personal Qualities:

- **Recognize the role of parents as primarily responsible before God for their children's education and be prepared to assist them in that task.**
- **Demonstrate the character qualities of enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, perseverance and punctuality.**
- **Meet everyday stress with emotional stability, objectivity, and optimism.**
- **Respectfully submit and be loyal to constituted authority.**
- **Refuse to use or circulate confidential information inappropriately.**
- **Recognize the need for good public relations. Represent the school in a favorable and professional manner to the school's constituency and the general public.**
- **Develop and maintain rapport with students, parents, and staff by treating others with friendliness, dignity, and consideration.**
- **Maintain a personal appearance that is a Christian role model of cleanliness, modesty, good taste, and agreement with Academy policy.**

**Northwood Temple Academy Athletic Survey
2017-2018 School Year
Parent Questionnaire
(Student Questionnaire on the back)**

Please provide the following information and return form to the Athletic Director by the end of: Fall Sports = October; Winter Sports = February; and Spring Sports = May.

Coach's Name _____
Sport played _____

Check One	Always	Mostly	Rarely	Never
1. Did your athlete have fun this season?				
2. Did the coach seem organized (handouts, schedules, logistics, meetings, etc.?)				
3. Was the coach fair, consistent, and honest with the athletes?				
4. Did the coach behave professionally?				
5. Did the coach teach your athlete the value of teamwork and unselfishness?				
6. Did the coach uphold the mission of Northwood Temple Academy "nurturing today's children and developing tomorrow's kingdom leaders."				
7. Was the coach a spiritual role-model for your athlete?				
8. Would your athlete play for this coach again if the opportunity presented itself?				

Additional Comments: Please include what you would like to see in the future in the athletic department at Northwood Temple Academy?

**Student Questionnaire
2017-2018 School Year**

Please provide the following information and return to the Athletic Director by end of: Fall Sports = October; Winter Sports – February; and Spring Sports = May.

Coach's Name _____
Sport Played _____

Check One	Always	Mostly	Rarely	Never
1. Did you have fun this season?				
2. Did the coach seem organized (handouts, schedules, logistics, meetings, etc.?)				
3. Was the coach fair, consistent, and honest with the athletes?				
4. Did the coach behave professionally?				
5. Did the coach teach the value of teamwork and unselfishness?				
6. Did the coach uphold the mission of Northwood Temple Academy “nurturing today’s children and developing tomorrow’s kingdom leaders.”				
7. Was the coach a spiritual role-model for you?				
8. Would you play for this coach again if the opportunity presented itself?				

Additional Comments: Please include what you would like to see in the future in the athletic department at Northwood Temple Academy?

Physical Form
Northwood Temple Academy Athletic Participation

I hereby apply for permission in interscholastic sports at Northwood Temple Academy.

Requirement: This form is to be filled out completely and filed in the Office of the Athletic Director before the student can participate in the school athletic programs. The student's address below is correct and in the event a move from this address is to be made, the student agrees to inform the Athletic Director prior to the move at least one school day.

Student Name _____ Grade _____ Date _____

Address of Student & Parent Legal Guardian _____

City _____ State _____ Zip _____

Parent's Name _____

Home Phone _____ CELL PHONE _____

FAMILY PHYSICIAN _____

ADDRESS _____

I certify that the information in this application is correct, and I agree to abide by the eligibility rules and regulations governing athletics as set forth by the North Carolina State Board of Education and the Association to which my school is a member.

Signature of Student _____

MEDICAL HISTORY
(To be completed by Parents)

Student _____ AGE _____ DATE _____

Is there a known history of:

- | | | |
|---|---------|--------|
| A. Birth defomities (one eye, one kidney, etc.) | Yes ___ | No ___ |
| B. Known past illness of more than one week's duration? | Yes ___ | No ___ |
| C. Medical conditions currently under treatment? | Yes ___ | No ___ |
| D. Fractures or other disabling injuries? | Yes ___ | No ___ |
| E. Any permanent deformity or disability? | Yes ___ | No ___ |
| F. Allergy (drugs, food, clothing, etc.)? | Yes ___ | No ___ |
| G. Mental disorder of convulsions? | Yes ___ | No ___ |

Explain any above question(s) answered yes: _____

PARENTAL PERMISSION

As parent or legal guardian of _____, I hereby give my consent for (his/her) practice and play in any athletic event. I also grant permission for treatment deemed necessary for a condition arising during participation in these activities, including medical or surgical treatment recommended by a medical doctor. I understand that every effort will be made to contact me prior to treatment. I agree to the need for a screening medical examination and certify that the medical history above is accurate to the best of my knowledge.

I agree he/she is adequately covered by an accident and health and/or hospitalization insurance policy which is in effect during his/her participation in such activities. This coverage is by virtue of: (Check on of the following)

() My (our) personal insurance policy _____
Name of Insurance Company Policy #

() Military Medical Services Available _____
Student's I.D. Number Sponsor's I.D. #

I (we) also acknowledge and certify that this certificate hereby releases and absolves Northwood Temple Academy, its agents and employees from all liability for injuries and related expenses incurred by the student as a result of participating in school sponsored interscholastic athletic practice and games without being adequately covered by the insurance protection certified to above.

Signature of Parent/Guardian _____

MEDICAL EXAMINATION

Height	Weight	Blood Pressure
1. _____ Eyes	_____	_____
2. _____ ENT	_____	_____
3. _____ Heart	_____	_____
4. _____ Abdomen	_____	_____
5. _____ Lungs	_____	_____
6. _____ Genitalia (Males only)	_____	_____
7. _____ Musculoskeletal	_____	_____
8. _____ Neurological	_____	_____
9. _____ Skin	_____	_____

LABORATORY

Urinalysis: _____

Other (Where indicated): _____

I certify that I have examined this student and find him medically (qualified, not qualified) to compete in interscholastic sports.

Licensed to practice medicine. Yes _____ No _____

Physician's Signature _____

Address: _____ Date: _____

If student not qualified, list reasons for disqualification:

The following are considered disqualifying until medical and parental releases are obtained: acute infections, obvious growth retardation, diabetes, jaundice, severe visual or auditory impairment, pulmonary insufficiency, organic heart disease or hypertension, enlarged liver or spleen, hernia, musculoskeletal deformity associated with functional loss, history of convulsions or concussions, absence of one kidney, and eye, or eyes.